

**GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT**

PUBLIC SERVICES – Revision of pay scales in respect of Andhra Pradesh Judicial Officers in pursuance of the recommendations of the First National Judicial Pay Commission – ORDERS – Issued.

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**LAW ( LA &J-SC.F) DEPARTMENT**

G.O. Ms.No.60

Dated 07-05-2003.  
Read the following:-

1. G.O. Ms. No. 70, Law (LA&J-SC.F) Department dated 29.4.1998.
2. From the Member Secretary, First National Judicial Pay Commission Letter No.FNJPC/Print/18/99 dated 16.11.1999.
3. Joint Secretary to Government of India, Ministry of Home Affairs D.O. No. L-1908/10/99-Jus, dated 10.12.1999
4. Directions of the Hon'ble Supreme Court of India, in WP (Civil) No. 1022/89 dated 14.12.1999.
5. Directions of the Hon'ble Supreme Court of India, in WP (Civil) No. 1022/89 dated 21.03.2002..
6. Directions of the Hon'ble Supreme Court of India, in IA Nos.103,106 and 109-119, 120-123 in W.P. No. 1022/89 dated 25.11.2002.

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**ORDER:**

The Government of India constituted the First National Judicial Pay Commission for the Subordinate Judiciary by resolution dated 21.3.1998 in pursuance of the directions of the Supreme Court of India in the case of All India Judges Association Vs Union of India. The Commission submitted its report to the Government of India on 11.11.1999. In the reference sixth read above, the Hon'ble Supreme Court directed that so far as the implementation of the higher pay scale of the officers of subordinate judiciary is concerned, the same must be given effect to on or before 1<sup>st</sup> April, 2003.

2. Accordingly, Government hereby order that:

**(a) Higher Pay Scales:**

The master scale of Rs.9000-250-10750-300-13150-15950-450-21850-500-24850 as evolved by the First National Judicial Pay Commission will be adopted in respect of the Judicial Officers of the State. The pay scales as recommended by the First National Judicial Pay Commission shall apply to the Judicial Officers as indicated in Annexure to this order including Assured Career Progression Scales.

**(b) Date of effect:**

The Revised Pay Scales shall come into force with effect from 1.7.1996. The salary in the Revised Pay Scales shall be paid in cash from the salary of the month of May, 2003 payable in June, 2003.

**(c) Fitment in the Revised Pay Scales:-**

- (i) A Judicial Officer shall first be given a financial benefit of 10% over his basic pay as on 1.1.996 in his existing pay scale.
- (ii) Then the aggregate emoluments of the officer as on 1.1.1996 shall be computed in the following manner:-

- (a) Basic pay in the existing scale as on 1.1.1996 plus 10% thereon;
- (b) Dearness Allowance admissible on the original Basic Pay on 1<sup>st</sup> January, 1996 at All India Consumer Price Index level of 1510 (1960=100);
- (c) Amount of Interim Relief sanctioned in the G.O. first read above.
- (iii) After the aforesaid calculations, the pay of the officer in the revised scale shall be fixed as follows:
- a) If the aggregate of the present emoluments so computed is less than the minimum of the revised scale, then, it should be at the minimum of the revised scale;
- b) If the aggregate of the present emoluments so computed corresponds to a stage in the revised scale, at that stage of the revised scale;
- c) If the aggregate of the present emoluments so computed is intermediate between two stages in the revised scale; then at the higher of the two stages: and
- d) If the aggregate of the present emoluments so computed is more than the maximum of the revised scale, then at the maximum of the revised scale and the difference, if any, be treated as personal pay.

In fixing pay on the revised scale, following factors should also be taken into account:-

A. In case, an Officer drawing pay in the pre-revised scale (existing scale), equal to or less than that of his senior/seniors in the same cadre and similarly appointed, draws his next increment in the revised scale on the date earlier than such senior/seniors whereby his pay is raised to a stage higher than that of such senior/seniors, the date of next increment of the senior/seniors shall be advanced to the date on which the junior officer draws his next increment;

B. In case, an Officer promoted to a higher post before 1.1.1996 draws less pay in the revised scale than his junior, the pay of the Senior shall be fixed to an amount equal to the pay fixed for his junior in the higher post, from the date of promotion of the junior.

**(d) Setting of Interim Relief:**

The amount of interim Relief sanctioned vide G.O. first read above and paid from 1.7.1996 shall be set off against the benefit that may accrue as a result of these orders.

**(e) (i) Dearness Allowance:**

The Judicial Officers shall be allowed Dearness Allowance from 1.7.1996 at the rates as applicable to the Central Government employees.

**(ii) House Rent Allowance :**

The Judicial Officers are entitled to the House Rent Allowance at the rates as admissible to the State Government employees as ordered in G.O. (P) No. 119, Finance and Planning (FW PC I) Department dated 19.8.1999.

**(iii) City Compensatory Allowance:**

The Judicial Officers are entitled to the City Compensatory Allowance at the rates as admissible to the State Government employees as ordered in G.O. (P) No. 120, Finance and Planning (FW PC I) Department dated 19.8.1999.

**f) Payment of arrears:**

The arrears of salary including differential amounts of DA, HRA and CCA from 1.7.1996 to 30.4.2003 after setting of the Interim Relief shall be credited to the respective General Provident Fund Accounts of the employees. In respect of those who do not have General Provident Fund Accounts, the arrears shall be credited to the Major Head " 8005 – State Provident Funds – MH 101 General Provident Fund – SH (03) Compulsory Savings Scheme under the Public Account" to be transferred to the General Provident Fund Account whenever it is opened. However, in the case of employee who ceases to be in service prior to the opening of General Provident Account, the arrears so impounded shall be drawn and paid in cash on the date on which such employee ceases to be in service. The concerned drawing and disbursing officers are directed to credit the arrears to the General Provident Fund Accounts after deducting the income tax payable on the arrears.

**Assured Career Progression Scheme**

25% of cadre strength of District Judges who have put in not less than 5 years of service in that cadre shall be awarded Selection Grade Scale and 10% of cadre strength of District Judges who have put in not less than 3 years of service in the Selection Grade shall be awarded Super time scale and both the scales be given by selection on the basis of the Merit –cum–Seniority .

The Andhra Pradesh High Court shall fix up the number of District Judges eligible for Selection Grade and for Super time scale as on 1.7.1996.

3 This order issues with the concurrence of the Finance (EBS Home) Department vide their U.O. No.2268/PFS/03 Dated 7.5.2003.

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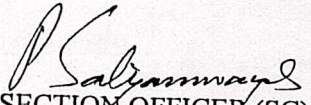
4. This order is available in the internet and can be accessed at the address <http://www.aponline.gov.in> and <http://apts.gov.in>.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

K.G. SHANKER  
SECRETARY TO GOVERNMENT

To  
All concerned  
The Assistant Registrar, Supreme Court of India, New Delhi with a covering letter  
The Advocate on Record, Supreme Court of India, O/o the Resident Commissioner,  
A.P. Bhavan, New Delhi.  
The Registrar, High Court of A.P., Hyderabad.  
The Registrar, A.P. Administrative Tribunal, Hyderabad.  
The Prl. Secretary to Govt. , GAD & Resident Commissioner to Government.,  
Government of A.P., A.P. Bhavan, New Delhi.  
The Accountant General, A.P., Hyderabad.  
The Pay & Accounts Officer, Hyderabad.  
The Secretary to Government of India, Ministry of Law, Justice & C.A., New Delhi.  
Copy to:  
The Finance (PC.I) Department  
The Law (OP) Department.  
The Law (Courts) Department.  
The G.A. (Cabinet/Claims/OP/Spl.A) Departments.  
The Director of Treasuries and Accounts, Hyderabad.  
The Joint Director, :Pension Payment Office, M.J.Road, Hyderabad.  
All District Treasury Officers.

//FORWARDED::BY ORDER//

  
SECTION OFFICER (SC)